

## Social Impact Pool

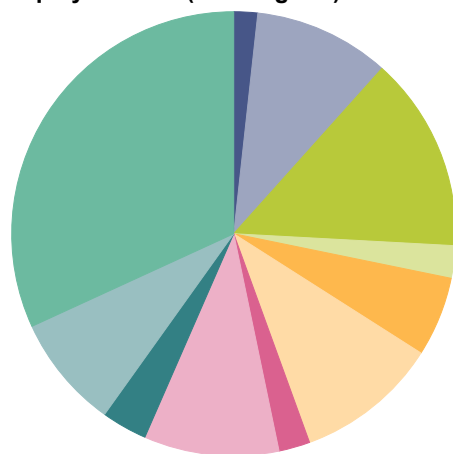
### Trailing Returns

Social Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Social Impact Pool TR</b>	<b>17.49</b>	<b>-0.74</b>	<b>17.49</b>	<b>3.76</b>		
Impact Benchmark	18.66	-0.60	18.66	6.87	11.70	10.76
MSCI World All Cap NR USD	17.41	-0.42	17.41	5.61	10.57	9.62

### Trailing Returns

Social Impact Pool Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Goldman Sachs JUST US Large Cap Eq ETF</b>	<b>23.77</b>	<b>1.94</b>	<b>23.77</b>	<b>8.28</b>	<b>13.99</b>	
JUST US LC Diversified TR USD	24.10	2.03	24.10	8.51	14.26	
<b>Calvert International Responsible TR USD</b>	<b>5.95</b>	<b>-6.91</b>	<b>5.95</b>	<b>1.26</b>	<b>6.39</b>	
Calvert International Responsible Idx I	5.05	-7.31	5.05	0.61	5.74	
<b>Vanguard FTSE Social Index I</b>	<b>26.01</b>	<b>3.60</b>	<b>26.01</b>	<b>7.97</b>	<b>14.55</b>	<b>13.48</b>
FTSE US Choice TR USD	26.14	3.63	26.14	8.08	14.67	13.59
<b>Impact Shares NAACP Minority Empwrmt ETF</b>	<b>26.09</b>	<b>2.79</b>	<b>26.09</b>	<b>8.35</b>	<b>15.33</b>	
Morningstar Minority Empowerment NR USD	21.84	0.97	21.84	7.47	13.15	
<b>Adasina Social Justice All Cp Gbl ETF</b>	<b>9.01</b>	<b>-2.32</b>	<b>9.01</b>	<b>1.32</b>		
Adasina Social Justice TR USD	10.44	-1.93	10.44	2.90	8.81	
<b>Impax Ellevest Global Women's Ldr Instl</b>	<b>12.35</b>	<b>0.33</b>	<b>12.35</b>	<b>2.20</b>	<b>7.41</b>	<b>8.26</b>
MSCI World All Cap NR USD	17.41	-0.42	17.41	5.61	10.57	9.62

### Equity Sectors (Morningstar) - Goldman Sachs JUST US Large Cap Eq ETF



Sector	%
Basic Materials	1.7
Consumer Cyclical	9.9
Financial Services	14.2
Real Estate	2.4
Consumer Defensive	5.8
Healthcare	10.4
Utilities	2.3
Communication Services	9.8
Energy	3.3
Industrials	8.3
Technology	31.8
<b>Total</b>	<b>100.0</b>

Source: Morningstar Direct

## As of 12/31/2024

### Purpose

The Social Impact Pool invests in organizations that are treating employees and customers fairly and are creating opportunities for the least advantaged. This diversified portfolio allows you to align your investments with your charitable goals while investing in companies taking the lead in providing fair wages, healthcare, and other benefits to employees and community members. The portfolio also has a dedicated allocation to emerging BIPOC-led or women-led investment funds that support reducing systematic racial and gender inequalities in the asset management industry.

### Top Holdings - Social Impact Pool

Portfolio Date: 12/31/2024

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$790,067		
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.3	32%
Calvert International Responsible Idx I	\$ 0.2	28%
Vanguard FTSE Social Index I	\$ 0.2	25%
Adasina Social Justice All Cp Gbl ETF	\$ 0.0	5%
Impax Ellevest Global Women's Ldr Instl	\$ 0.0	5%
Impact Shares NAACP Minority Empwrmt ETF	\$ 0.0	5%

### Top Stock Holdings

1. Apple Inc.
2. NVIDIA Corp
3. Microsoft Corp
4. Amazon.com Inc.
5. Meta Platforms Inc Class A
6. Alphabet Inc Class A
7. Broadcom Inc
8. Alphabet Inc Class C
9. JPMorgan Chase & Co
10. Taiwan Semiconductor Manufacturing Co ...

Trailing Twelve Month Dividend Yield: 1.59%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.56%

## Environmental Impact Pool

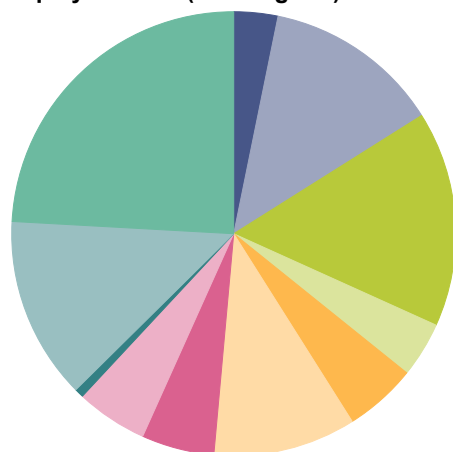
### Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Environmental Impact Pool TR</b>	<b>10.06</b>	<b>-2.94</b>	<b>10.06</b>	<b>-0.01</b>	<b>8.23</b>	
Impact Benchmark	18.66	-0.60	18.66	6.87	11.70	10.76
MSCI World All Cap NR USD	17.41	-0.42	17.41	5.61	10.57	9.62

### Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Calvert US Large Cap Core Rspnb Idx I</b>	<b>24.15</b>	<b>2.71</b>	<b>24.15</b>	<b>7.37</b>	<b>14.42</b>	<b>12.98</b>
Calvert US LC Core Responsible TR USD	24.47	2.76	24.47	7.58	14.73	
<b>DFA Intl Sustainability Core 1</b>	<b>5.00</b>	<b>-7.58</b>	<b>5.00</b>	<b>0.76</b>	<b>5.06</b>	<b>5.77</b>
MSCI World All Cap NR USD	17.41	-0.42	17.41	5.61	10.57	9.62
<b>Amplify Etho Climate Leadership U.S. ETF</b>	<b>8.36</b>	<b>0.25</b>	<b>8.36</b>	<b>-1.00</b>	<b>8.05</b>	
ETHO Climate Leadership Index	7.81	0.07	7.81	-1.55	7.55	9.80
<b>iShares Global Clean Energy ETF</b>	<b>-25.78</b>	<b>-21.59</b>	<b>-25.78</b>	<b>-17.57</b>	<b>0.59</b>	<b>3.48</b>
S&P Global Clean Energy NR USD	-25.79	-21.78	-25.79	-17.50	0.74	3.25
<b>Invesco MSCI Sustainable Future ETF</b>	<b>-13.22</b>	<b>-10.51</b>	<b>-13.22</b>	<b>-14.22</b>	<b>-0.44</b>	<b>5.79</b>
MSCI Global Environment Select Index	-12.74	-10.37	-12.74	-13.87	3.17	

### Equity Sectors (Morningstar) - Environmental Impact Pool



Source: Morningstar Direct

## As of 12/31/2024

### Purpose

The Environmental Impact Pool invests in organizations that are best positioned to address and cope with rising climate risks. This diversified pool of passive equity investments allows you to align your investments with your charitable goals, invest in companies taking the lead in reducing their carbon emissions and conserving resources, and encourage leaders to adopt better environmental policies.

### Top Holdings - Environmental Impact Pool

Portfolio Date: 12/31/2024

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$975,061		
Calvert US Large Cap Core Rspnb Idx I	\$ 0.4	37%
DFA Intl Sustainability Core 1	\$ 0.3	28%
Amplify Etho Climate Leadership U.S. ETF	\$ 0.2	25%
iShares Global Clean Energy ETF	\$ 0.0	5%
Invesco MSCI Sustainable Future ETF	\$ 0.0	5%

### Top Stock Holdings

1. NVIDIA Corp
2. Apple Inc
3. Microsoft Corp
4. Amazon.com Inc.
5. Alphabet Ince Class A
6. Tesla Inc
7. First Solar Inc
8. Novo Nordisk A/S Class B
9. Broadcom Ince
10. JPMorgan Chase & Co

Trailing Twelve Month Dividend Yield: 1.48%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.62%

## Broad ESG Impact Pool

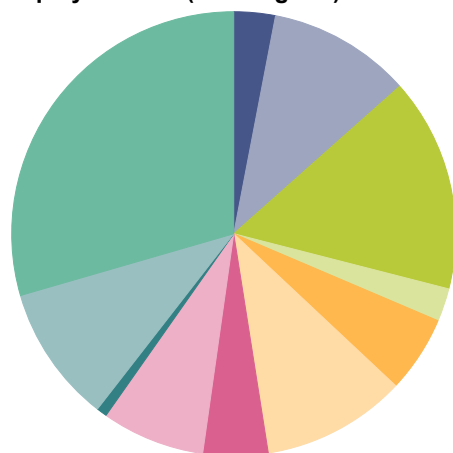
### Trailing Returns

Broad ESG Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Broad ESG Impact Pool TR</b>	<b>15.67</b>	<b>-1.38</b>	<b>15.67</b>	<b>2.29</b>	<b>10.06</b>	
Impact Benchmark	18.66	-0.60	18.66	6.87	11.70	10.76
MSCI World All Cap NR USD	17.41	-0.42	17.41	5.61	10.57	9.62

### Trailing Returns

Broad ESG Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Calvert US LC Core Responsible TR USD</b>	<b>24.47</b>	<b>2.76</b>	<b>24.47</b>	<b>7.58</b>	<b>14.73</b>	
Calvert US Large Cap Core Rspnb Idx I	24.15	2.71	24.15	7.37	14.42	12.98
<b>Calvert International Responsible TR USD</b>	<b>5.95</b>	<b>-6.91</b>	<b>5.95</b>	<b>1.26</b>	<b>6.39</b>	
Calvert International Responsible Idx I	5.05	-7.31	5.05	0.61	5.74	
<b>Vanguard FTSE Social Index I</b>	<b>26.01</b>	<b>3.60</b>	<b>26.01</b>	<b>7.97</b>	<b>14.55</b>	<b>13.48</b>
FTSE US Choice PR USD	24.67	3.34	24.67	6.67	13.13	11.79
<b>Goldman Sachs JUST US Large Cap Eq ETF</b>	<b>23.77</b>	<b>1.94</b>	<b>23.77</b>	<b>8.28</b>	<b>13.99</b>	
JUST US LC Diversified TR USD	24.10	2.03	24.10	8.51	14.26	
<b>iShares Global Clean Energy ETF</b>	<b>-25.78</b>	<b>-21.59</b>	<b>-25.78</b>	<b>-17.57</b>	<b>0.59</b>	<b>3.48</b>
S&P Global Clean Energy TR USD	-25.54	-21.75	-25.54	-17.25	1.05	3.66

### Equity Sectors (Morningstar) - Broad ESG Impact Pool



Source: Morningstar Direct

## As of 12/31/2024

### Purpose

The Broad ESG Impact Pool invests in organizations that tackle global challenges through commitments to environmental action, diversity and inclusion, and proper governance. The diversified portfolio of passive funds allows you to align your public investments with core ESG principles that support responsible companies and drive positive impact.

### Top Holdings - Broad ESG Impact Pool

Portfolio Date: 12/31/2024

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$2,296,299		
Calvert US Large Cap Core Rspnb Idx I	\$ 0.8	35%
Calvert International Responsible Idx I	\$ 0.6	28%
Vanguard FTSE Social Index I	\$ 0.6	25%
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.2	7%
iShares Global Clean Energy ETF	\$ 0.1	5%

### Top Stock Holdings

1. Apple Inc
2. NVIDIA Corp
3. Microsoft Corp
4. Amazon.com Inc.
5. Alphabet Inc Class A
6. Tesla Inc
7. Broadcom Inc
8. JPMorgan Chase & Co
9. Taiwan Semiconductor Manufacturing Co Ltd
10. Meta Platforms Inc Class A

Trailing Twelve Month Dividend Yield: 1.57%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.53%