

Social Impact Pool

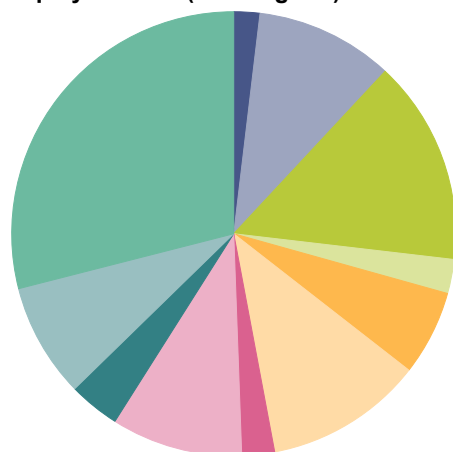
Trailing Returns

Social Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Social Impact Pool TR	-1.82	-1.82	6.10	5.54		
Impact Benchmark	-1.20	-1.20	7.50	8.14	16.72	10.43
MSCI World All Cap NR USD	-1.99	-1.99	6.22	6.83	15.81	9.12

Trailing Returns

Social Impact Pool Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Goldman Sachs JUST US Large Cap Eq ETF	-4.22	-4.22	7.21	8.56	18.01	
JUST US LC Diversified TR USD	-4.27	-4.27	7.38	8.74	18.28	
Calvert International Responsible TR USD	4.51	4.51	4.37	5.51	12.53	
Calvert International Responsible Idx I	5.44	5.44	4.63	5.48	12.06	
Vanguard FTSE Social Index I	-6.21	-6.21	7.25	8.46	18.25	12.57
FTSE US Choice TR USD	-6.17	-6.17	7.37	8.57	18.37	12.68
Impact Shares NAACP Minority Empwrmt ETF	-2.34	-2.34	8.96	9.56	19.19	
Morningstar Minority Empowerment NR USD	-2.34	-2.34	6.90	8.58	17.59	
Adasina Social Justice All Cp Gbl ETF	-1.00	-1.00	3.56	3.42		
Adasina Social Justice TR USD	-0.75	-0.75	4.77	4.98	14.59	
Impax Ellevest Global Women's Ldr Instl	-3.03	-3.03	4.18	3.86	11.97	7.74
MSCI World All Cap NR USD	-1.99	-1.99	6.22	6.83	15.81	9.12

Equity Sectors (Morningstar) - Goldman Sachs JUST US Large Cap Eq ETF



Sector	%
Basic Materials	1.9
Consumer Cyclical	10.0
Financial Services	14.9
Real Estate	2.5
Consumer Defensive	6.2
Healthcare	11.5
Utilities	2.4
Communication Services	9.6
Energy	3.7
Industrials	8.3
Technology	29.0
Total	100.0

Source: Morningstar Direct

As of 3/31/2025

Purpose

The Social Impact Pool invests in organizations that are treating employees and customers fairly and are creating opportunities for the least advantaged. This diversified portfolio allows you to align your investments with your charitable goals while investing in companies taking the lead in providing fair wages, healthcare, and other benefits to employees and community members. The portfolio also has a dedicated allocation to emerging BIPOC-led or women-led investment funds that support reducing systematic racial and gender inequalities in the asset management industry.

Top Holdings - Social Impact Pool

Portfolio Date: 3/31/2025

Security	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$792,689		
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.3	32%
Calvert International Responsible Idx I	\$ 0.2	28%
Vanguard FTSE Social Index I	\$ 0.2	25%
Impact Shares NAACP Minority Empwrmt ETF	\$ 0.0	5%
Adasina Social Justice All Cp Gbl ETF	\$ 0.0	5%
Impax Ellevest Global Women's Ldr Instl	\$ 0.0	5%

Top Stock Holdings

1. Apple Inc.
2. Microsoft Corp
3. NVIDIA Corp
4. Amazon.com Inc.
5. Meta Platforms Inc Class A
6. Alphabet Inc Class A
7. JPMorgan Chase & Co
8. Visa Inc Class A
9. Alphabet Inc Class C
10. Broadcom ...

Trailing Twelve Month Dividend Yield: 1.64%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.56%

Environmental Impact Pool

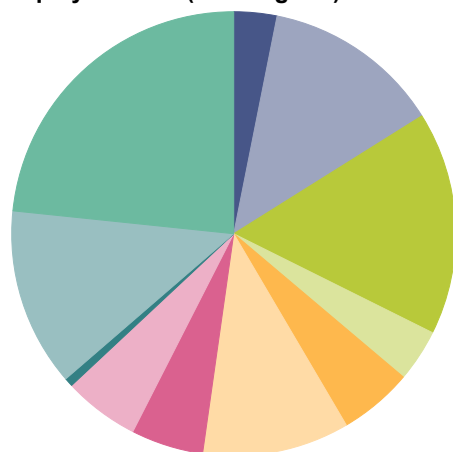
Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Environmental Impact Pool TR	-2.72	-2.72	1.66	1.62	12.99	
Impact Benchmark	-1.20	-1.20	7.50	8.14	16.72	10.43
MSCI World All Cap NR USD	-1.99	-1.99	6.22	6.83	15.81	9.12

Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US Large Cap Core Rspnb Idx I	-5.87	-5.87	6.13	7.82	17.69	12.10
Calvert US LC Core Responsible TR USD	-5.81	-5.81	6.41	8.05	18.06	
DFA Intl Sustainability Core 1	6.20	6.20	5.90	5.83	12.64	5.94
MSCI World All Cap NR USD	-1.99	-1.99	6.22	6.83	15.81	9.12
Amplify Etho Climate Leadership U.S. ETF	-8.27	-8.27	-5.28	-0.91	11.86	
ETHO Climate Leadership Index	-8.41	-8.41	-5.79	-1.46	11.35	8.38
iShares Global Clean Energy ETF	0.05	0.05	-17.14	-17.92	4.65	1.45
S&P Global Clean Energy Trnsitn NR USD	-0.15	-0.15	-17.23	-18.06	4.78	1.27
Invesco MSCI Sustainable Future ETF	-4.43	-4.43	-7.50	-13.27	4.17	4.83
MSCI Global Environment Select Index	-4.54	-4.54	-7.44	-13.21	5.94	

Equity Sectors (Morningstar) - Environmental Impact Pool



Source: Morningstar Direct

As of 3/31/2025

Purpose

The Environmental Impact Pool invests in organizations that are best positioned to address and cope with rising climate risks. This diversified pool of passive equity investments allows you to align your investments with your charitable goals, invest in companies taking the lead in reducing their carbon emissions and conserving resources, and encourage leaders to adopt better environmental policies.

Top Holdings - Environmental Impact Pool

Portfolio Date: 3/31/2025

Total Market Value: \$799,818	Market Value (mil)	Portfolio Weighting %
Calvert US Large Cap Core Rspnb Idx I	\$ 0.3	37%
DFA Intl Sustainability Core 1	\$ 0.2	28%
Amplify Etho Climate Leadership U.S. ETF	\$ 0.2	25%
iShares Global Clean Energy ETF	\$ 0.0	5%
Invesco MSCI Sustainable Future ETF	\$ 0.0	5%

Top Stock Holdings

1. Novo Nordisk A/S Class B
2. ASMR Holding NV ADR
3. Lvmh Moet Hennessy Louis Vuitton SE
4. BYD Co Ltd Class H
5. Tesla Inc
6. NVIDIA Corp
7. Roche Holding AG
8. Novartis AG ADR
9. Digital Realty Trust Inc
10. Toyota Motor C...

Trailing Twelve Month Dividend Yield: 1.56%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.62%

Broad ESG Impact Pool

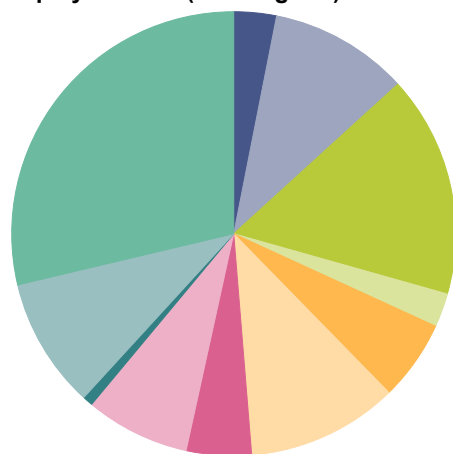
Trailing Returns

Broad ESG Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Broad ESG Impact Pool TR	-2.52	-2.52	4.63	3.89	14.36	
Impact Benchmark	-1.20	-1.20	7.50	8.14	16.72	10.43
MSCI World All Cap NR USD	-1.99	-1.99	6.22	6.83	15.81	9.12

Trailing Returns

Broad ESG Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US LC Core Responsible TR USD	-5.81	-5.81	6.41	8.05	18.06	
Calvert US Large Cap Core Rspnb Idx I	-5.87	-5.87	6.13	7.82	17.69	12.10
Calvert International Responsible TR USD	4.51	4.51	4.37	5.51	12.53	
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JUST US LC Diversified TR USD	-4.27	-4.27	7.38	8.74	18.28	
iShares Global Clean Energy ETF	0.05	0.05	-17.14	-17.92	4.65	1.45
S&P Global Clean Energy Trnsitn TR USD	-0.07	-0.07	-16.92	-17.81	5.09	1.67

Equity Sectors (Morningstar) - Broad ESG Impact Pool



Source: Morningstar Direct

As of 3/31/2025

Purpose

The Broad ESG Impact Pool invests in organizations that tackle global challenges through commitments to environmental action, diversity and inclusion, and proper governance. The diversified portfolio of passive funds allows you to align your public investments with core ESG principles that support responsible companies and drive positive impact.

Top Holdings - Broad ESG Impact Pool

Portfolio Date: 3/31/2025

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$2,404,458		
Calvert US Large Cap Core Rspnb Idx I	\$ 0.8	35%
Calvert International Responsible Idx I	\$ 0.7	28%
Vanguard FTSE Social Index I	\$ 0.6	25%
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.2	7%
iShares Global Clean Energy ETF	\$ 0.1	5%

Top Stock Holdings

1. Apple Inc
2. Microsoft Corp
3. NVIDIA Corp
4. Amazon.com Inc.
5. Alphabet Inc Class A
6. Broadcom Inc
7. JPMorgan Chase & Co
8. Eli Lilly and Co
9. Tesla Inc
10. Meta Platforms Inc Class A

Trailing Twelve Month Dividend Yield: 1.60%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.53%